Volume 8, Number 11 June 12-July 2, 1993

UCSF Newsbreak

Salary cut begins with August 1 paycheck

The long-dreaded 5 percent pay cut will go into effect with payroll earnings beginning July 1. That means that August paychecks will reflect the 5 percent salary reduction. (For bi-weekly paid employees, the effective dates are from July 4, 1993 to July 2, 1994.)

The temporary pay cut was approved by the UC Regents in March for staff and faculty who are UCRP members in response to the projected state budget shortfall. To partially offset the salary reduction an approximate 5 percent retirement contribution will be credited to what is called the Capital Accumulation Provision (CAP) account of each employee affected by the pay cut. Because this is a retirement account, the CAP funds will not be available until you retire or otherwise are separated from the University. This pay cut *does not* mean that your working hours will be reduced.

A number of staff employees in specific job classifications will be exempt from the salary reduction. As of this writing, the following job classifications are exempt from the cut:

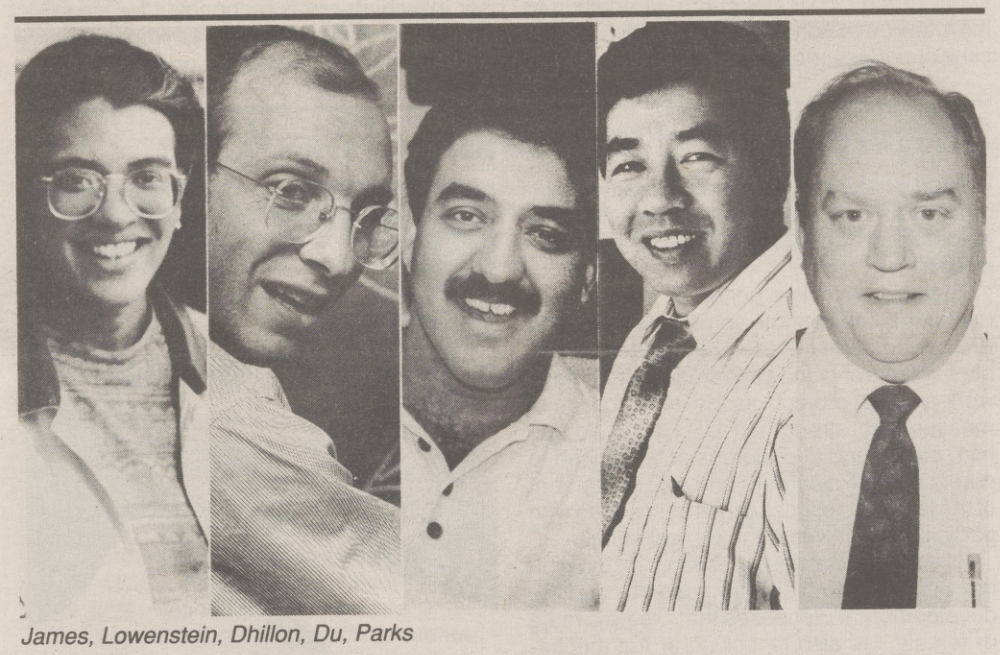
- Employees in the positions of "Health Care Professionals" (A&PS); "Registered Nurse Unit" (CNA); "Patient Care Technical Unit" (AFSCME); "Skilled Crafts & Trades Unit" (SFBTC). These exemptions are based on market conditions that require the University to continue to attract and maintain qualified personnel in a highly competitive market.
- Employees who are not part of the UCRP. This applies primarily to casual employees.
- Employees on TRIP '92 and TRIP '93.

Please note: At press time, negotiations still were continuing with the American Federation of State, County and Municipal Employees (AFSCME), which represents all employees in career and casual positions in the Clerical & Allied Services and Services units. Because the University is committed to achieving a 5 percent reduction in wage costs, all clerical and service employees have received notice of a temporary reduction in time of approximately 5 percent effective July 1. If an agreement is reached with AFSCME, the need for the reduction in time will be unnecessary.

For further information see your unit manager.



Page 3 ... Getting the biotech fix on *Jurassic Park*



James, Lowenstein, Dhillon, Du, Parks

Catherine James takes the Gold; Kaisers to Lowenstein, Dhillon, Du, Parks

Catherine James of Chicago received the prestigious Gold-Headed Cane award at the School of Medicine's commencement on May 28. Lisa M. Baumeister of Sacramento and Edward Ren-Ming Chu of Lincroft, NJ, were runners- up for the award, the highest honor a graduating medical student can receive.

James received her BA in Social Studies from Harvard in 1982. She gave birth to a daughter on May 14, and has postponed her residency plans until next year.

Also at commencement, the School honored four faculty members for their outstanding teaching. The Annual Kaiser Awards for Excellence in Teaching went to Daniel H. Lowenstein, assistant professor, neurology (full-time clinical faculty); Nripendra S. Dhillon, laboratory assistant III, anatomy (full-time basic sciences faculty); Nang Du, assistant clinical professor, psychiatry (volunteer clinical faculty); and Steven N. Parks, associate clinical professor, surgery (Fresno clinical faculty).

Excellence in Teaching Awards

The graduating class presented Excellence in Teaching Awards to: Diane S. Colby, adjunct professor, biochemistry & biophysics; Linda Ferrell, associate professor, pathology; Bertram Katzung, professor, pharmacology & experimental therapeutics; Warren Levinson, professor & vice chair, microbiology & immunology; Maxine Papadakis, associate professor, clinical medicine; Sexton Sutherland, adjunct professor, anatomy; and Sylvia Villarreal, associate clinical professor, pediatrics.

Housestaff honored

Students honored the following housestaff for their outstanding teaching: Mickey Adams and Mindy Goldman, ob/gyn & reproductive sciences; Joshua Adler, Judy Flores and Victoria Rand, medicine; Hobart Harris, surgery; and Jack Parent, neurology.

Homecoming awards

Frank Leeds and Ariah Schwartz, both 1943 graduates, shared the 1993 Alumnus of the Year Award during the School's Homecoming on May 15. Both Leeds and Schwartz are pioneers in their respective specialities — Leeds in vascular surgery, Schwartz in retinal surgery — and have been involved in numerous community service activities.

Homecoming also saw a number of students receiving Academic Excellence Awards. Jacqueline Calkin and Quynh-Thu Le shared the Sadie Berkove Award, which is given to an outstanding woman graduate. Lauren Smith received the Robert H. Crede Student Award, presented to a medical student who "exemplifies the personal and professional characteristics of a primary care physician." The Alumni-Faculty Association Academic Excellence Awards were presented to Lori Wilson Brown and Claire Serrato, and a new student service award — established by the A-FA — was given to Gold-Headed Cane runner-up Lisa Baumeister for her extensive community volunteer work. The Nusz-Galante Scholarship Award for excellence in the area of surgery went to Holly Williams.

Clinical Faculty Special Recognition

The 1993 Association of Clinical Faculty Special Recognition Awards went to Leon P. Smith and M. David Cohen at the April 29 awards ceremony. Smith, who has been associated with UCSF for more than 40 years, is clinical professor of pediatrics. He main-

(continued on page 2)

"Gays & Lesbians in the Military" June 24

Presidio Sgt. Jose Zuniga is an honored soldier who just won the 6th US Army 1992 Soldier of the Year award. Sarah Davis was an aviation machinist mate, first class in the US Navy during World War II.

These two people have more in common than just serving in the military. They are both gay ... and they both have stories to tell.

On the eve of the largest gay civil rights march in US history, Zuniga came out of the closet in April in Washington, DC, in a blaze of publicity. He felt shining the light on his sterling record would help put the lie to the US military's argument that gay men and lesbians should be excluded from the military because they're unfit to serve. The US Army remained unconvinced, however, and Zuniga was promptly discharged upon his return to duty at San Francisco's Presidio. He now is lobbying Congress and telling his story to groups all over America.

Davis, who also served as a public relations staffer for the Blue Angels' precision flying team, is featured in Allan Berube's book, *Coming Out Under Fire: The History of Gay Men & Women in World War II.* She is well known in the gay sporting community for having won seven gold medals and one silver in swimming during Gay Games III competition in Vancouver in 1990. She is the owner and operator of the Sarah Davis Bed & Breakfast Inn.

Zuniga and Davis, who both live in San Francisco, are now free from the fear of *anyone* knowing that they are gay. Come hear these two dynamic and courageous people describe the effect of the military ban on gay men and lesbians on Thursday evening, June 24, from 7 to 9 p.m. in Toland Hall.

This free lecture is sponsored by the Women's Resource Center; the Gay, Lesbian, Bisexual Association at UCSF; the Lesbian, Gay & Bisexual Student Association at UCSF; and Out at UC. For further information call 476-5222.

Latest on SFGH budget woes

The City of San Francisco budget crisis and its effect on the Department of Public Health and SFGH is, as *Newsbreak* goes to press, still in a state of flux. On June 1, Raymond Baxter, director of the San Francisco Department of Health, outlined the cuts that were proposed before Mayor Jordan presented his budget to the Board of Supervisors. What is reported in this issue of *Newsbreak* will be updated as more information is available.

The Mayor had asked the department to cut the part of the department's budget that is supported by the general fund by $76 million, or almost 50% from the current level of general fund support. "The overall level of cuts is so great now that it is extremely difficult to estimate the overall impact on the system," Baxter said in a May 27 memo. His office listed, however, some service cuts they believe would most likely occur if the budget stood as it did at this writing:

- Reducing primary care services and specialty care clinic services. This will be achieved by cuts at the SFGH Adult Outpatient Clinic and the Family & Community Medicine clinic, which will mean the reduction of almost 83,000 clinic visits.
- Reducing psychiatric emergency room visits at SFGH by 50%. This will result in cutting 3,000 psychiatric emergency encounters.
- Eliminating the heroin detoxification program at SFGH.
- Cutting the budget of Ward 86, the AIDS outpatient clinic, by $500,000. The full impact of these cuts on patient care has not been determined, but it will mean a reduction in patient visits and a decrease in the hours of operation of the clinic.
- Eliminating services to half of the adult mental health clients and one-third of the substance abuse clients seen throughout the public health system in the city. This is a reduction of 2,000 adult mental health clients and 3,000 clients who will be denied access to substance abuse services.
- Reducing the safety program in the emergency department, which may compromise the safety of patients, staff and visitors. It is estimated that the emergency department will be experiencing a vastly increased demand with the closure of more than half of the primary care clinics, creating an even more dangerous climate than exists currently.
- Eliminating 300 beds from Laguna Honda Hospital, causing a domino effect for SFGH and private hospitals because patients will not be able to be discharged to long term care. Hospitals are not reimbursed for these extra inpatient days.
- Reducing staff below the current census for 10 to 12 medical and surgical inpatient acute care beds at SFGH. With fewer beds, if there are problems with the timely discharge of patients from the hospital, the result will be a backup of the system requiring delays in admitting emergency patients and diversion to other hospitals.
- Closing four of the public health department's community-based primary care clinics which, coupled with cuts in primary care at SFGH, will severely hinder the department's ability to participate in a managed care program.

Baxter said these proposed cuts, and others that are not detailed here, were made before he was informed that there may be even more reductions required and before he was told that the cuts will bring the department about $15 million below the state "maintenance of effort" requirements. If the department falls below this state mandated level of service, it will mean the loss of an additional $11 million in tobacco tax funds. Baxter's staff has not yet worked out what that additional revenue loss will mean. In addition, Baxter said, the health department's federal MediCal matching funds will be jeopardized if the proposed cuts are made.

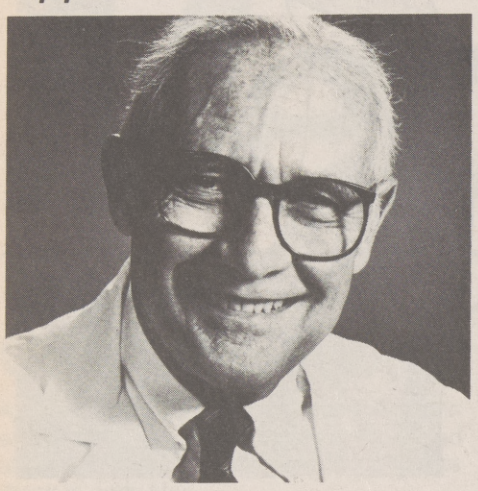
If the budget proposal outlined here is enacted, the UCSF contract with the City to provide medical care at SFGH would be cut by at least $5 million resulting in the layoff of 11 UC doctors and more than 90 other UCSF employees at SFGH. The training programs in family and community medicine would most likely lose accreditation and other training programs also would be threatened. If the cuts are as severe as listed, the hospital itself will be jeopardized.

The schedule for the City budget process is as follows:

- June 1 — The Mayor presented his budget to the Board of Supervisors.
- June 22-24 — The Budget Committee of the Board of Supervisors holds departmental hearings on the budget.
- June 28 — The Supervisors hold a public hearing on the budget.
- July 12 — Supervisors get final budget with committee recommendations.
- July 19 — Supervisors adopt final budget.

Gazette

Appointments



Feigenbaum

Lawrence Z. Feigenbaum: Appointed chair, UCSF/Mount Zion Center on Aging. The Center was created through an affiliation agreement between UCSF and Mount Zion Health Systems' Institute on Aging (IOA). Feigenbaum, who was founding director of the IOA, is a pioneer in the field of geriatric medicine. He has a long-standing interest in training students and health care professionals in the care of older adults. All existing and future geriatric programs of the two institutions will be coordinated by the Center, which brings together the scientific, clinical and teaching resources of UCSF and the IOA's array of community services. (The IOA was not part of the UCSF/Mount Zion merger, and continues as an independent program of Mount Zion Health Systems.)



O'Connell

Gene Marie O'Connell: Appointed senior associate administrator/director of nursing, SFGH. She has been acting director for eight months and has served at SFGH for nine years in several capacities, including acting director of emergency nursing and director of staff development, research, quality assurance and discharge planning. Prior to SFGH, O'Connell served for nine years as a staff nurse in Moffitt/Long Hospitals. In her new position, she is responsible for nursing, utilization review management and social services. A graduate of the UCSF School of Nursing's undergraduate and graduate programs, O'Connell now is assistant clinical professor, mental health, community & administrative nursing. She also serves as chair of the Nursing Advisory Board of City College.

Honors & Awards



Kayser-Jones

Jeanie Kayser-Jones: Received the Margretta M. Styles Award for Excellence in Nursing from the Alpha Eta Chapter of the Sigma Theta Tau International Honor Society of Nursing. Kayser-Jones is professor, physiological nursing & medical anthropology.



Neidlinger

Susan Neidlinger: Designated one of the "New Voices in Nursing" by the National League for Nursing. She will present a paper entitled "Essence of Nurse Innovation" at the League's centennial convention in Boston in June. Neidlinger is assistant professor, mental health, community & administrative nursing; associate assistant director, nursing, Medical Center.



Taybi

Hooshang Taybi: Received the Gold Medal of the Society for Pediatric Radiology recognizing his contributions as a scientist, teacher, mentor and leader. Taybi is clinical professor, radiology.

Marilyn Savedra: Appointed member, American Nurses Foundation Research Review Committee. Savedra is professor, family health care nursing.

Suzanne Henry: Appointed to the editorial board of *Computers in Nursing* and elected treasurer, Nursing Special Interest Group, American Medical Informatics Association. Henry is assistant professor, mental health, community & administrative nursing.

Dorothy Oda: Appointed a member, Advisory Council for Nurse Education of the Division of Nursing by the Secretary for Health & Human Services. Oda is professor & chair, mental health, community & administrative nursing.



Wallhagen

Meg Wallhagen: Appointed to the On Lok Ethics Committee of On Lok Senior Health Services, a community-based organization providing medical and social services to the frail elderly in northeast San Francisco. Wallhagen is assistant professor, physiological nursing.

Commencement
(from page 1)

tains a private practice specializing in adolescent and sports medicine.

Cohen, an associate clinical professor of medicine, maintains a private practice in internal medicine and nephrology, and is a teacher and adviser for the core clerkship in ambulatory care for seminar medical students.

Clinical Psychology Training Program honors four former members

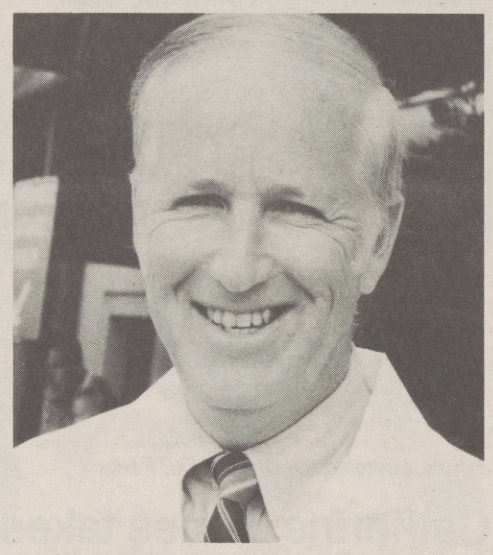


(Left to right) Robert I. Mahon, Clifford Attkisson, Edward L. Burke and John A. Starkweather

John A. Starkweather, Edward L. Burke, Robert I. Mahon and Clifford Attkisson recently were honored by the LPPI Clinical Psychology Training Program (CPTP) for their various contributions to the Program and for their many years of service.

Starkweather, professor emeritus, psychiatry, was recognized for his work in the early years of the CPTP (1955-65), in addition to his many other contributions to UCSF. Burke, clinical professor emeritus, psychology, was honored for 25 years of contributions to the Program and to LPPI. Mahon, assistant chief, psychiatry, SFGH, and assistant clinical professor, psychiatry, was recognized for his work in the CPTP's Public Service & Minority Cluster at SFGH from 1979 to 1992. Attkisson, dean, Graduate Division, associate vice chancellor, Student Academic Affairs and professor, psychiatry, was recognized for his work as director of the CPTP and for implementing its current clinical/research-oriented focus.

Shapiro elected to Institute of Medicine



Larry J. Shapiro, professor and chair of pediatrics, has been elected to the Institute of Medicine of the National Academy of Sciences.

Together with the honor of becoming a member of the Institute comes the obligation to work on behalf of the organization. Members volunteer significant amounts of time to work on such projects as the identification of measures to strengthen US dental education, issues and implications of tests used to detect genetic disorders and an assessment of the legal and ethical issues associated with participation of women in clinical studies.

Shapiro specializes in research on the biology of the human sex chromosomes and the developmental processes that create a male or female. He also is looking at the mechanism of inherited diseases related to disorders of metabolism.

In Memoriam

Jack deGroot: Professor emeritus, anatomy & radiology. DeGroot's collaboration with radiologists during the development of new radiological imaging techniques in the 1970s led to major advances in the field of neuroradiology, capped by publications that have been read throughout the world. Before his retirement from UCSF in 1989, deGroot received many awards recognizing his teaching excellence, including the Kaiser Award. He excelled in explaining the complex organization of the brain to medical students, as well as to colleagues in neurology, neurosurgery and pathology. He joined the anatomy department in 1959 as a Fulbright Fellow, after studying medicine in Indonesia, serving in the Dutch East Indian Army during WW II and being held in a prison camp from 1940 to 1945. He was 72. A campus memorial service will be held Thursday, June 24, from 2-4 p.m. in HSW 301. Memorial donations may be made to the Jack deGroot Fund for Medical Excellence, Office of Development, Box 0248, SF, CA, 94143-0248.

Dissertation switch

In the last issue of *Newsbreak* the dissertation titles were switched for School of Nursing award winners Patricia Stevens and Lora Lempert. It should have read: Stevens received the award for her dissertation "Health Care Experiences of a Racially & Economically Diverse Group of Lesbians: A Feminist Narrative Study." Lempert received her award for "The Crucible: Violence, Help-Seeking & Abused Women's Transformations of Self."

Publications

Carroll L. Estes: Co-editor, *The Nation's Health* (Jones & Bartlett Publishers, Boston, 1993). Estes, who served as the 1993 Faculty Research Lecturer, is professor, social & behavioral sciences; director, Institute for Health & Aging, School of Nursing.

UCSF *Newsbreak*

(ISSN0891-6063) Volume 8, Number 11, June 12-July 2, 1993 (three weeks). Published by the University of California, 513 Parnassus, Room S 20, San Francisco, CA, 94143-0462, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. POSTMASTER: Send address changes to UCSF *Newsbreak*, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

Deadline for the next issue, which will cover July 3-30 (four weeks), will be on **Tuesday, June 22, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541. The University of California is an affirmative action/equal opportunity employer.

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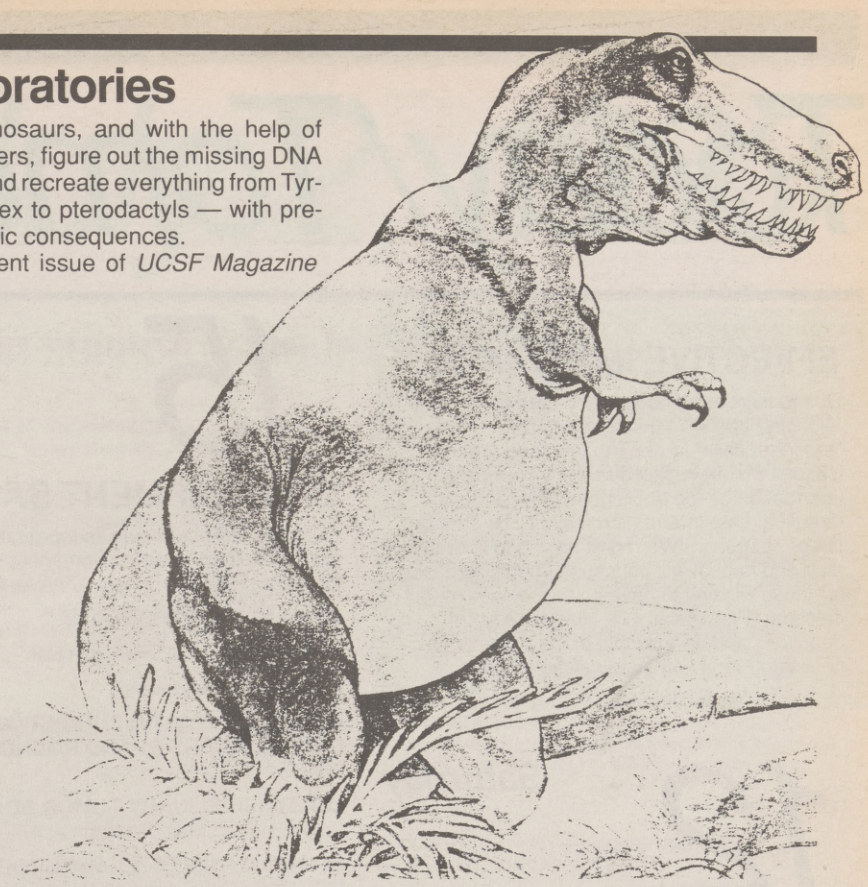
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No dinosaurs being planned (or created) in UCSF laboratories

Bugs in amber. Dinosaurs running amok. Mad scientists creating artificial life and bringing disaster to us all. Sound familiar? The dinosaur angle that underlies *Jurassic Park* the novel — and the Stephen Spielberg film which just opened — is new. But the antiscience theme it capitalizes on so effectively has been around at least since Mary Shelley's 1818 classic story, *Frankenstein.*

The difference this time is the story's superficial plausibility, a fact supported by press stories about bugs in amber, DNA extraction and, indirectly, by every other report on genetic advances and successful DNA technology.

To those unfamiliar with Michael Crichton's novel, its premise is that biting and sucking insects from the era of the dinosaurs (135-65 million years ago) were trapped in amber. Scientists in the pay of a misguided and unscrupulous venture capitalist then extract the bugs' DNA, separate out the portions that belong to dinosaurs, and with the help of supercomputers, figure out the missing DNA sequences and recreate everything from Tyrannosaurus rex to pterodactyls — with predictably horrific consequences.



In the current issue of *UCSF Magazine* developmental biologist Patrick O'Farrell takes exception to this whole sequence of scientific events. "The main flaw is that DNA will not survive intact for the 65 million years that have passed since dinosaurs became extinct," O'Farrell explains.

Moreover, even if a biting insect did feast on a dinosaur for its last meal, the destruction of dinosaur DNA would begin seconds after its ingestion — and continue even after the bug was encased in amber. After millions of years, the DNA would resemble a book that has been through a paper shredder.

And because all DNA — no matter if it is from humans or crocodiles — is made of the same components, it would be virtually impossible to separate dinosaur DNA from mosquito DNA and even less likely that the proper sequence of the roughly three billion DNA base pairs that make up a dinosaur could be determined. Without the proper sequence, there is no way to reconstruct a T rex.

There are other serious problems with the Crichton hypothesis, says O'Farrell. Most amber is relatively recent. Indeed, of the roughly quarter-million documented fossils in amber, there is only one fossilized mosquito from the age of the dinosaurs. One reason is the enormous amount of time — 95 million years — that has passed since the Jurassic era; older fossils are simply rarer.

Similarly, since amber is really fossilized tree resin, it is more likely to encase ants, termites and other crawling creatures than flying bugs. And while it is true that researchers have been able to isolate DNA from insects trapped in amber, the retrieved pieces were tiny and most important, were not from the insect's last meal. The insects also were only 40 million years old, far too young to have been dinosaur contemporaries.

O'Farrell realizes that such facts are easily lost in the sweep and action of a Hollywood blockbuster based on an equally entertaining novel. But what worries him is that at a time when it is important for the general public "to develop a more realistic view of science and its place in modern society," the most skillful communicators are those with the wrong message.



UCSF awards $5,000 to SEP student winners

A team of Woodrow Wilson High School juniors who taught fifth graders about the dangers of cigarette smoking and an A.P. Giannini Middle School seventh grader who explained to elementary school students how the digestive system works won first prize in the sixth annual Science & Health Lesson Plan Contest. Each team was awarded $1,000 in first prize money, which will be shared with their teachers and schools. Sixteen teams of middle and high school students were awarded a total of $5,000 for the contest, sponsored by UCSF's Science & Health Education Partnership (SEP) program in cooperation with the San Francisco Unified School District. At a special UCSF ceremony on May 25, first place winners in the high school division (above, left to right) Neeraj Sharma, Solaria Perez and Sean O'Quin; and middle school winner Raquel Cecilia Moreno.

UCSF at AIDS conference in Berlin

UCSF investigators and clinicians joined hundreds of AIDS researchers from around the world at the Ninth International Conference on AIDS in Berlin, which was held from June 7 to 11. From basic science to clinical research, epidemiology to behavioral science, UCSF researchers are continuing their fight against AIDS. Here are a few highlights from the 40 abstracts presented by campus researchers:

• Jay A. Levy, professor of medicine, says that a specialized immune cell identifed by his laboratory team appears to suppress the ability of the AIDS virus to multiply in cells, and thus prevents the virus from changing into more destructive and resistant forms. The cell is an activated form of a distinct subcategory of CD8+ cells, or lymphocytes. Besides keeping HIV from multiplying, these active CD8+ cells eliminate other cells infected with HIV. Levy says new approaches to treatment of HIV infection should focus on strengthening the natural anti-viral response to this type of immune cell.

• The sooner HIV-infected patients who were without symptoms of active AIDS took the antiretroviral drug AZT (zidovudine), the longer the drug kept them from becoming sick, according to a study by Paul A. Volberding, professor of medicine. "The bottom line is that the higher a person's CD4 lymphocyte cell count is when you start treatment, the more durable the benefit of AZT when compared to placebo," says Volberding.

• A new technique for detecting and measuring HIV in blood plasma is much faster and more accurate than the currently used method, according to Gladstone Institute of Virology & Immunology researcher Tarek Elbeik. The so-called "branch DNA (bDNA)" assay detected HIV in 68 (98.5 percent) of 69 blood plasma samples from HIV-infected patients, while the currently used technique — plasma culture — detected HIV in only 32 (46 percent). The assay counted the number of HIV particles in samples more accurately, more quickly — two days instead of the average of two weeks for culture — and is simple enough for use in any clinical laboratory, says Elbeik.

• Healthy, uninfected volunteers who were injected with an experimental AIDS vaccine generated neutralizing antibodies to the AIDS virus that remained in their bodies for as much as six months. The vaccine is a genetically engineered version of the viral envelope protein gp120. It was tested in 42 men and women at SFGH. According to James Kahn, associate director of the UCSF AIDS Program at SFGH, the results suggest the vaccine is able to generate neutralizing antibodies against HIV-1 and induce a response from healthy cells, which recognized and were stimulated by the HIV outer protein.

• HIV prevention and safe sex messages are most effective if they are tailored for the targeted group and delivered by peers, says Katherine C. Haynes Sanstad of the Center for AIDS Prevention Studies (CAPS). A UCSF-directed outreach program in Eugene, Oregon — aimed at young gay and bisexual men and carried out by young men in that community — reduced the rates of unsafe sex by more than 10 percent in the first eight months of the project. What worked in the Eugene community was that young gay men took the safe sex message to their peers at bars, parties and other social activities, and encouraged their friends to practice safe sex and spread the word that AIDS was not a problem for just older gay men.

• Many women, even those in steady relationships, are at risk for HIV infection because they can't always demand that their male partners use condoms, according to psychologist Cynthia A. Gomez of CAPS. She says that AIDS prevention and condom promotion programs should be geared to shifting the sexual decision-making power to women who now encounter resistance when requesting safe sex.

• Researchers under John Greenspan from the Oral AIDS Research Center in the School of Dentistry presented three abstracts. Francisco J. Ramos-Gomez's study concluded that orofacial manifestations are common in pediatric HIV infection, can be managed, and were found to be possible markers and predictors of AIDS progression. According to J.F. Hilton's study, oral candidiasis was higher in transfusion recipients and hemophiliacs with HIV than in gay men. However, the prevalences of Kaposi's Sarcoma and hairy leukoplakia were lower. The last abstract by G.S. Heinic involved fluconazole-resistant candida in eight HIV positive people.

A goodbye to "Mish"

He came to SFGH when the wards overflowed with young patients with polio, TB and other diseases, such as leprosy, that are nearly extinct today. There was a bare-bones children's clinic, few doctors, no research and no system to deal with society's abused and neglected children.

On July 1, Moses "Mish" Grossman, chief of pediatrics at SFGH and professor of pediatrics, leaves the hospital — and its young charges — under immensely better conditions. In his 42 years with UCSF, most of them at SFGH, Grossman has helped build a network of programs and services to insure top-notch care for the city's youngsters.

In the 1950s and '60s, while society was effectively ignoring the problems of child sexual abuse, Grossman worked to see to it that abused youngsters received appropriate attention and care. He was a founder of the city's Child Abuse Council and served as its president. Through his efforts, the Child & Adolescent Sexual Abuse Resource Center was started in 1977 at SFGH and the Moses Grossman Child Protection Center was opened at the hospital in 1989.

Grossman also oversaw a tremendous expansion of the Children's Health Center at the hospital, which now handles 42,000 outpatient visits a year. It's a "user-friendly" clinic, Grossman notes, open evenings and weekends and with Spanish- and Chinese-speaking staff available on every shift.

In academic circles, Grossman is widely known for his work in the field of pediatric infectious disease, and his expertise has helped in the speedy diagnosis of many young patients at SFGH. But above all, he sees himself as a teacher. Over the years, he has trained more than 650 pediatric residents and interns, many of whom remain grateful for his guidance as a caring and compassionate role model.

If you would like to personally wish Mish well, there will be a retirement ceremony and open house on Friday, June 18, from 2 to 5 p.m. in the Building 100 courtyard at SFGH. The entire UCSF community is invited.



Grossman with one of his many admirers

Today/Tomorrow

EFFECTIVE IMMEDIATELY

Due to increasing budget and time constraints, Michele Firpo will no longer be able to make "reminder calls" to departments and organizations that have failed to send **complete** information by the published calendar copy deadline. Late information may still be sent by fax or phoned in. We regret having to take this step and hope it will not cause undue hardship for those wishing to have items included in the calendar. Please call 476-1541 for a list of deadlines and an example of the information necessary for a complete calendar listing.

12 *Saturday*

UROLOGY GRAND ROUNDS: *Towards a Better Understanding of Prostate Cancer Risks.* Peter R. Carroll, Uro. *Radical Perineal Prostatectomy & Pelvic Lymph Node Dissection.* Martin I. Resnick, Uro. HSW 300. 8:30-11 a.m.

FRONTAL LOBE CONFERENCE: *Frontal Lobe Functioning in Children & Adults: Contemporary Perspectives.* International frontal lobe expert Harvey S. Levin & Jack Fletcher, Ped. & Neurosurg., U Texas, to speak. Sponsored by Psychr., Behav. Med. & Northern CA Neuropsych. Forum. Toland Hall. 9 a.m-4:30 p.m. Call John Crouch at 476-7771 to pre-register.*

MEDICAL CENTER VOLUNTEER ORIENTATION: Students ages 14-15 years interested in volunteering in the Medical Center are invited to attend this orientation. LPPI Aud. 10 a.m.-4 p.m. Call 476-1196.*

LOW VISION FORUM: A "feedback & feedbag free-for-all" to discuss past & future programs, enjoy food & the folk music of "Doodads." Forums are held on the first Saturday of each month. Main foyer, ACC. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for information.*

14 *Monday*

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their doctor's full name, address (including room number & zip) and phone number to assure that results are mailed promptly. The procedure takes approximately 20 minutes and costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments are filled by the time this calendar is published, we list only dates when the van will be at UCSF locations and when appointments are still available:

- Mon. & Tues., Aug. 2 & 3: UCSF/Laurel Heights, 3333 California St.
- Fri., Aug. 6: UCSF/Parnassus at Medical Center Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

MILLBERRY REGISTRATION

Registration for summer classes begins today at Millberry Fitness Center. 7 a.m.-7 p.m. Call 476-1115*

- Mon., June 14: UCSF students & Millberry members.
- Tues., June 15: UCSF employees & general public.

Also sign up for summer intramural sports, including co-rec volleyball and 3 on 3 basketball, through Tues., June 29. Call 476-0356.

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 7:45-8:30 a.m.

VAMC NEURORADIOLOGY GRAND ROUNDS. Rm. 2A47, VAMC. 9:30-10:30 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *Neonatal Alloimmune Thrombocytopenia: Pathogenesis & Platelet Transfusion.* Pearl Toy, Lab. Med. *Neonatal Alloimmune Thrombocytopenia: Clinical Management.* James Goldberg, Ob/Gyn & Repro. Sci. L 535. 4-5 p.m.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

15 *Tuesday*

OU EQUIPMENT SALE

Outdoors Unlimited puts its top-quality, professionally maintained rental equipment up for sale. OU Cntr., Parnassus near 4th Ave. Call 476-2078.*

- June 15 & 16: 40% off retail.
- June 17, 18 & 21: 50% off retail.
- June 22: 60% off retail.

COMBINED PLASTIC SURGERY/ORTHOPAEDIC HAND SURGERY GRAND ROUNDS. Toland Hall. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Reflections on a Year as a General Surgery Resident.* M. Anthony Pogrel, Oral & Max. Surg. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Pancreatitis.* Hilary Perr, Gastroent. Carr Aud., SFGH. 8:30-9:30 a.m.

PAGE LECTURESHIP & RESIDENT RESEARCH DAY

Genes or Twists of Fate. Paul G. McDonough, Ob/Gyn, Med. Coll. Georgia, presents the Ernest W. Page Lectureship of Dept. Ob/Gyn & Repro. Sci. Followed by resident research presentations. S 1364. 9 a.m.-1:45 p.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

BIOMOLECULAR RESOURCE CENTER SEMINAR: *Sequence Based Diagnosis - SBD™: A New Approach to Diagnostic Medicine.* Margaret Bywater, Mol. Diag. Market Dev., Pharmacia Biotech, Uppsala, Sweden. N 517. 11 a.m.-noon.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

MOUNT ZION BROWN BAG LECTURE SERIES: *Carpal Tunnel Syndrome.* David L. Nelson, Orthopaed. Sponsored by Campus Tours/Speakers Bureau. Herbst Hall, MZ. Noon. Call 476-4394 for information.*

SEXUAL HARASSMENT

Sexual Harassment: A Personal Perspective. Louette Colombano, SF Comm. on Status of Women. Sponsored by Women's Resource Cntr. Toland Hall. Noon-1 p.m. Call 476-5222.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *The Neurology of Fever.* Thomas Scammell, Neuro. S 664. 5-6 p.m.

PARNASSUS COMMUNITY MEETING

Residents of the Parnassus Ave. neighborhood are invited to attend a meeting to inform neighbors about the status of UCSF's growth plans and to solicit ideas about possible expansion sites. County Fair Bldg., Golden Gate Park, 9th & Lincoln. 7 p.m. Call 476-3206.*

16 *Wednesday*

SPINE CONFERENCE ROUNDS. HSE 317. 7-8:30 a.m.

SURGERY MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE: *Childhood Rheumatic Disease with Skin Manifestations.* Helen Emery, Ped. HSW 301. 8-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *A Pilot Study of DMSA Challenge in Lead Workers.* Lora Regan, Occ. Med. A 455. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *CPC.* Joanne Imperial, Gastroent. S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *The Heartbreak of America.* Thomas M. Amidon, Med. & Coronary Care Unit, speaks on new developments in the diagnosis & treatment of coronary artery disease. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

ASSERTIVENESS TRAINING FOR WOMEN

Psychotherapist & communications consultant Joanne Martin Braun teaches you how to communicate with power, not aggression, in this four-session workshop. $50. Sponsored by Women's Resource Cntr. Noon-1 p.m. Call 731-6190 to pre-register & 476-5836 for location.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Update on Formaldehyde.* Stephen J. Derman, Env. Hlth. & Safety Serv., Medishare. 2nd fl Conf. Rm., Santa Clara Valley Med. Cntr. Noon.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Recent Changes in Workers Compensation in California.* Linda Rudolph, Industrial Med. Council. Conf. Rm. 3, Alta Bates Med. Cntr. Noon.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

DEPARTMENT OF NURSING CULTURAL DIVERSITY ENHANCEMENT COMMITTEE MEETING: Open to all medical center & campus members. M 169. 3 p.m. Call Diane Ayers at 476-5621.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Benign Lesions That Mimic Cancer.* Noel Weidner, Path. & Surg. Path. HSW 508. 5:30-6:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES: *Combining Work & Family.* Video presentation of *The Working Mother's Survival Guide* and discussion about working and parenting. A 326. 7-8:30 p.m. Call 476-6667.*

LIVING WITH HIV PUBLIC FORUM: *Women, Sex & HIV.* Sponsored by UCSF AIDS Hlth. Proj. Rm. 125, MCB. 7-9 p.m. Call 476-6430 for information.*

17 *Thursday*

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *mAb & Sepsis.* John M. Luce, Med. & Anes., SFGH. Toland Hall. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: Presentation of the Melvin M. Grumbach Research Award & departmental photo. S 664. 8-9 a.m. Followed by reception in M 666.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Pathogenic Assessment & Management of Diabetes Type I & Type II.* John Karam, Med. & Diabetes Cntr. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MISSION CENTER BROWN BAG SERIES: *Vision Care for the '90s.* Daniel F. Goodman, Oph. Rm. 125, MCB. Sponsored by Campus Tours/Speakers Bureau. Noon-1 p.m. Call 476-4394.*

UCSF COUNCIL MEETING

Managing Diversity in the Workplace. Fred Logan, Affirm. Action, speaks at this UCSF Council general meeting to which all staff are invited. Toland Hall. Noon-1:30 p.m. Call 476-9977. (See story on page 6.)

ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-5:30 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4 P.M.

NEUROSURGERY GRAND ROUNDS: HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *Gender Issues in Medical Advertising.* Ronda Macchello, Int. Med. A 455. 4:30 p.m.

ARTS & PERFORMANCES' COLE HALL CINEMA: *Passion Fish.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 5:45 & 8:30 p.m. (Movies subject to change.) Call 476-2542.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Skin Staging for Chemical Peel.* Ronald Iverson, Functional Restoration, Stanford. Fac. Alum. House. Dinner 6 p.m. Lecture 7 p.m. For reservations call 476-3601.*

18 *Friday*

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

TRANSURETHRAL LASER PROCEDURE COURSE: Two-day course. Call Cynthia Ashe at 476-6343 for more information & registration. 8 a.m.-6 p.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *What If You Are Looking for Health the Wrong Way?* Mark R. Langer helps you take control of your health. N 721. Noon-1 p.m. Call 584-4416.*

SOOY LECTURESHIP

Gerard M. O'Donoghue, Neuro., U Hosp., Nottingham, UK, serves as the 1993 Francis A. Sooy Visiting Lecturer. Sponsored by Dept. Oto. & Head & Neck Surg. Toland Hall. Call 476-4952 or 476-9896 for details about CME credit.

- *In Her Majesty's Service: Observations on Training & Practice in the United Kingdom.* 1:30-2 p.m.
- Head & Neck Surgical Case Presentation by Chief Residents. 2-3 p.m.
- *Cochlear Implants in Children.* 3:30-4 p.m.
- *Cochlear Implants in Adults.* Robert A. Schindler, Oto. 4-4:30 p.m.

HONORING GROSSMAN

Moses "Mish" Grossman is honored for his 42 years of caring for the city's children at UCSF & SFGH. Courtyard, Bldg. 100, SFGH. 2-5 p.m. (See story on page 3.)

ARTS & PERFORMANCES' COLE HALL CINEMA: *Passion Fish.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 6:30 & 9:15 p.m. (Movies subject to change.) Call 476-2542.*

19 *Saturday*

START MAKING ARRANGEMENTS

The Art of Ikebana. Kosho Dixon, Sogetsu Ikebana Schl., teaches you how to use fresh & unconventional materials to create beautiful arrangements in this workshop sponsored by Women's Resource Cntr. $30 plus $15 materials fee. N 417.10 a.m-2:30 p.m. Call 476-5222 for list of items to bring & to pre-register.*

MEDICAL CENTER VOLUNTEER ORIENTATION: Students ages 16-17 years interested in volunteering in the Medical Center are invited to attend this orientation. LPPI Aud. 10 a.m.-4 p.m. Call 476-1196.*

CHILDREN'S CONCERT

UCSF Orchestra presents their first concert for children (and their parents). Features symphonic music from around the world. Sponsored by Arts & Performances. $3/5. Millberry Gym. 2 p.m. Call 476-2542.*

SCHOOL OF PHARMACY COMMENCEMENT

Bowl of Hygeia to be presented. Westin St. Francis, Powell & Geary. 2 p.m. Call 476-2732.

SCHOOL OF DENTISTRY COMMENCEMENT

Gardner & Distinguished Alumni awards to be presented. Masonic Memorial Temple Aud., 1111 California St. 3 p.m.

21 *Monday*

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 7:45-8:30 a.m.

AIDS/HIV ROUNDS. Conf. Rm., 5th fl., Bldg. 3, SFGH. 8-9:30 a.m.

VAMC NEURORADIOLOGY GRAND ROUNDS. Rm. 2A47, VAMC. 9:30-10:30 a.m.

LABORATORY MEDICINE MOLECULAR DIAGNOSTICS SYMPOSIUM: *Recent Research & Clinical Applications of the PCR.* Thomas White, Roche Mol. Systems., Alameda, is keynote speaker. Co-sponsored by Roche Molecular Systems. L 535. Noon-5 p.m.

June 12-July 2, 1993

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE. M 464. 5-6 p.m.

LIFE ON THE WICKED STAGE

UCSF's new drama group, the Parnassus Players, holds auditions for Lee Blessing's play, *Independence.* Toland Hall. 5:30 p.m. Call Chris at 476-6761 for a copy of the script.*

22 Tuesday

PLASTIC SURGERY GRAND ROUNDS. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY CONFERENCE: Residents' Forum. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 664. 8:30-10:30 a.m. Call 476-1073 to schedule.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS: Carr Aud., SFGH. 11:30 a.m.

PROFESSIONAL RESEARCH ORGANIZATION FOR STAFF LUNCHTIME SEMINAR: *Southern Blot Hybridization.* Video presentation & discussion. Free for PROS member. $2 donation non-members. HSE 1309. Noon-1 p.m. Call Elisabeth Zurlinden at 476-5111.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *Patient Preference in Health Care Decision-Making: Utility Measurement & Other Approaches.* Miriam Kupperman, Tech. Assess. Group. & A. Eugene Washington, Ob/Gyn., Epid. & Hlth. Policy. MU 427W. 4-5 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY RESEARCH SEMINAR: *The Neurology of Cardiac Bypass.* Wade Smith, Neuro. S 664. 5-6 p.m.

MOUNT ZION VOLUNTEER ORIENTATION: Program to acquaint prospective volunteers with opportunities available in the UCSF/Mount Zion Medical Cntr. Herbst Hall, MZ. 5-7:30 p.m. Call 885-7353.*

BAYVIEW-HUNTERS POINT MEETING

Residents of the Bayview-Hunters Point neighborhood are invited to attend a meeting to inform neighbors about the status of UCSF's growth plans and to solicit ideas about possible expansion sites. Providence Baptist Church, Mckinnon Ave. at 3rd St. 5:30 p.m. Call 476-3206.*

MOUNT ZION MEETING

Neighbors are invited to discuss any issues of concern, including acquisition of medical offices and the seismic strengthening of the Hellman Bldg. at the UCSF/Mount Zion campus. Herbst Hall, MZ. 7 p.m. Call 476-3206.*

23 Wednesday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE: *Congenital Syphillis: A New Old Problem.* Moses Grossman, Ped., SFGH. HSW 301. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *Genetics of Colon Cancer.* John R. Weber, Gastroent. S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *The Revolution in Cataract Surgery.* Steven M. Kramer, Oph. & Beckman Vision Cntr. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Delivery into Skin.* John Quigley, Penederm Co. HSE 336. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROPATHOLOGY CONFERENCE: *Interesting Cases.* Robert J. Brecia, Path. M 464. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentation. HSW 508. 5:30-6:30 p.m.

24 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Occupational Infections: New Ideas for '93.* Julie L. Gerberding, Med. & Cntr. Hosp. Epid./Infec. Control, SFGH. Part of the "Advances in Internal Medicine" series. Cole Hall. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Three's a Crowd: Genetic Diseases Associated with Expanded Trinucleotide Repeat Regions (Huntington's Disease, Fragile X Syndrome, Myotonic Dystrophy).* Larry J. Shapiro, Ped. S 664. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

DEGROOT MEMORIAL

All are invited to a memorial service for Jack DeGroot, professor emeritus, anatomy & radiology. HSW 301. 2-4 p.m. Call 476-1861. (See news item on page 2.)

ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-5:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

ARTS & PERFORMANCES' COLE HALL CINEMA: *Sommersby.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 5:45 & 8:15 p.m. (Movies subject to change.) Call 476-2542.*

GAYS & LESBIANS IN THE MILITARY

Be All You Can Be: Gays & Lesbians in the Military. Sgt. Jose Zuniga & Sarah Davis to speak on the effect of the ban on gays & lesbians in the military. Sponsored by Women's Resource Cntr.; Gay, Lesbian, Bisexual Assn. of UCSF; Lesbian, Gay, Bisexual Student Assn. at UCSF; & Out at UC. Toland Hall. 7-9 p.m. Call 476-5222. (See story on page 1.)*

25 Friday

ORTHOPAEDIC PEDIATRIC CONFERENCE. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

MANAGING CHANGE

Dealing with Yourself & Those You Work with Through Changing Times. Joe Mattox, Fac., Staff. & Student Assistance Prog. Sponsored by Acad. Bus. Officers Group. HSW 300. 10-11:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Othobionomy™.* Sara Sunstein explains this gentle way to re-establish innate ease & vitality. N 721. Noon-1 p.m. Call 584-4416.*

ARTS & PERFORMANCES' COLE HALL CINEMA: *Sommersby.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 6:30 & 9:30 p.m. (Movies subject to change.) Call 476-2542.*

26 Saturday

WHAT AM I TO DO?

Integrating Work & Self: Discover the Work You are Meant to Do. "Integrating Work & Self Workshops" creator Beverly Brown facilitates this workshop for people who need more fulfillment in their work. Sponsored by Women's Resource Cntr. $45-$60. C 130. 10:30 a.m.-5 p.m. Call 476-5222 to pre-register.*

ONGOING SUPPORT GROUPS

MONDAY

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Conf. Rm. B, 3rd fl., MCB. Noon.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

ALZHEIMER'S SUPPORT GROUP: For caregivers, family & friends of people with Alzheimer's or other dementing illnesses. First Monday of each month. Ground Fl. Conf. Rm., Alzheimer's Clin., 1350 7th Ave. 7-9 p.m. Call (800) 942-1333.*

TUESDAY

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

LUPUS SUPPORT GROUP: Second Tues. of the month. C 127, MZ. 7-9 p.m. Call 773-9356.*

WEDNESDAY

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. Observers welcome. C 517. Noon-1 p.m.*

LATIN WOMEN COALITION: For Latina faculty, staff & students. Noon-1 p.m. Call Betty Jerez at 476-7117 for meeting places & dates.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Conf. Rm. B, 3rd fl., MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

DIRECTIONS: A support/education group for newly diagnosed breast cancer patients. 4th fl. lounge, 2356 Sutter, UCSF/Mount Zion. 5-6:15 p.m. Call 885-7529 or 476-5555.*

SUPPORT GROUP FOR WOMEN LIVING WITH LIFE-ALTERING ILLNESS: 6-8 p.m. Call 775-2854 to pre-register & for meeting location.*

EATING DISORDERS SUPPORT GROUP: Open to anyone dealing with an eating disorder in themselves or others. First & third Wednesday of each month. M 688. 7-8:30 p.m. Call 561-9794.*

"AT THE HEART OF IT" CARDIAC SUPPORT GROUP: For heart patients experiencing fear, anxiety, confusion & stress. A six-week series. Call Kathleen Congdon at 885-7227.*

SUPPORT GROUP FOR FAMILY/FRIENDS OF THOSE WITH MENTAL ILLNESS: Open to anyone interested in learning more about psychiatric disorders & their treaments. Call Laura Deering-Mayclin at 476-7394 for more information.*

THURSDAY

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

FRIDAY

CIRCLE OF SISTERS: Networking forum for black women working & studying at UCSF. L 535. Most Fridays. Call 476-5836.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

LAKESIDE SENIOR MEDICAL CENTER CAREGIVER SUPPORT GROUP: Meets on alternate Fridays. $10 per meeting. 2501 Ocean Ave. at Junipero Serra. 2-4 p.m. Call 586-8600.*

VARIABLE

JEWISH WOMEN'S DIALOGUE GROUPS: Call 546-6988 for meeting dates & locations.*

28 Monday

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 7:45-8:30 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A47, VAMC. 9:30 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *Barbarians in the Laboratory: The Role of the Laboratory Physician in Commercial Laboratories.* Douglas Dolginow, Lab. Med. L 535. 4-4:50 p.m.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

29 Tuesday

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' Forum. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-9:30 a.m.

SFGH MEDICINE GRAND ROUNDS: Carr Aud., SFGH. 11:30 a.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 1:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

30 Wednesday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

SURGERY MORBIDITY & MORTALITY CONFERENCE. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE. HSW 301. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *Unknown Case.* Adil Ed Wakil, Gastroent. S 214. 9-10 a.m.

BROWN BAG LECTURE SERIES: *The Challenge of Staying Healthy.* Joanne M. Saxe, Ment. Hlth., Comm. & Admin. Nurs., helps you discover how to quit smoking, lose weight, manage stress & more. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

*Open to the public.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

TRANSFUSION RESEARCH FORUM: *Monitoring Antiviral Therapy with Branched DNA Amplification.* Judith Wilber, Chiron. L 535. 3-4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

URO-ONCOLOGY CONFERENCE. M 464. 5-6 p.m.

1 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

PEDIATRIC GRAND ROUNDS. S 664. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-5:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETER-IZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

2 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Celebrating a Return to Earth: Birth in Indigenous Aboriginal, Tibetan, Basque, Balinese & Navajo Cultures.* Anne Hubbell Maiden, Marina Inst. Culture & Ecology. N 721. Noon-1 p.m. Call 584-4416.*

THE NEXT DEADLINE

Tues., June 22, 1993 is the deadline for items to be listed in the next calendar, which covers **July 3-30, 1993 (four weeks).** They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668, or bring it to S 20.

Page 6

ABOG recruiting for mentorship program

The Academic Business Officers Group (ABOG) is recruiting participants for its 1993-94 Mentorship Program. The program matches experienced UCSF managers with staff members who want to learn more about management and the UCSF organization.

This is an informal arrangement. ABOG provides the mechanism for establishing the relationship and a loose framework for the year-long program. In general, each mentor/mentoree pair draws up an agreement in regard to goals, activities and a regular meeting schedule, and then proceeds independently throughout the year.

Also included in the program are monthly meetings of the mentorees for peer support, etc., quarterly meetings with the ABOG mentorship committee and regular evaluations of the program.

Who is eligible?

Managers in the Executive and MAP programs and A&PS level 5 and above are invited to serve as mentors. Eligible mentorees are career employees who are Administrative Assistant III through MSO II or equivalent and who are supervisors, entry level managers or professional staff managers. Applicants can be from academic departments, central administration or the Medical Center.

According to mentorship committee chair Carolyn Koster, there are plenty of benefits to all parties: Mentorees have the opportunity for professional development and a broadened network of contacts and information. Mentors help develop bright future managers and expand their contacts with other units. Supervisors of mentorees profit from employee's enhanced skills and exposure to other departments. And UCSF gains empowered staff and better understanding between departments.

Applications for eligible participants will be mailed July 1 and will be due back to the ABOG Mentorship Committee July 30. (The mentor recruitment process already has begun. If you would like to serve as a mentor, call Carolyn at 476-4523.)



Carol Littlejohn, associate dean, School of Dentistry (left), and Pamela Murray, MSO for the Hormone Research Institute (right), were one of the mentor/mentoree pairs in last year's program. During the year, with Littlejohn's coaching, Murray advanced from the administrative assistant level to MSO.

Fun Zone

Try out for UCSF's first play

Yes, we have a theater troupe here at UCSF. It's called the "Parnassus Players," and there's a production on the horizon.

On Monday, June 21, at 5:30 p.m. in Toland Hall, auditions will begin for *Independence* by Lee Blessing. It's the story of a mother and her three daughters, and their struggles to balance familiy ties with their personal lives. Everyone is welcome to audition. Those interested in behind-the-scenes roles should attend the audition as well.

The play, which is scheduled for late September, will be directed by Laura Shapiro of Pediatric Opthalmology. Rehearsals will take place two to three times a week July through September.

Copies of *Independence* are available in the Arts & Performances office, MU 243. For further information, call Chris, 476-6761.

Also on the agenda:

• **Summer intramurals.** Signs up now for volleyball, basketball, and softball leagues running from mid-July to September. Entry forms are available at the display just outside the Fitness Center. For more information, call Alan Tower or Jennifer Beauchamp at 476-0356. Also ask Alan about the new Scuba Club and the Rowing Club.

• **Fitness class signups.** Summer session signups begin Monday, June 14. MU Fitness Desk. For more information, call 476-1115.

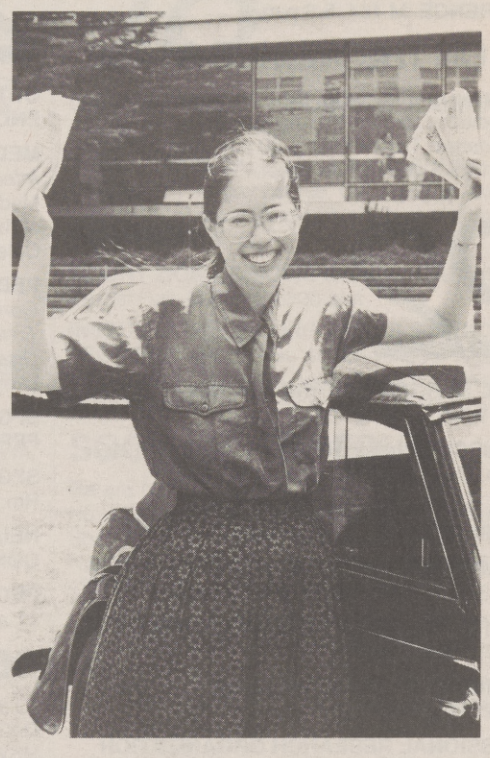
• **Summer equipment sale.** Tuesday, June 15 through Tuesday, June 22. Outdoors Unlimited is offering 40% to 60% off on all kinds of camping and watersports equipment. 633 Parnassus. Call 476-2078 for times.

• **Children's Concert.** Saturday, June 19. Jonathan Davis conducts the UCSF orchestra for a children's concert of music from around the world. MU gym, 2 p.m. $3/$5.

• **Whitewater rafting.** Saturday and Sunday, June 19 and 20. Exciting ride on the Merced River for experienced rafters. Call Outdoors Unlimited, 476-2078.

• **Markleeville bicycle tour.** Saturday and Sunday, June 26 and 27. This is the fifth annual trek — combining accessible bike routes and dramatic ascends/descends. Call Outdoors Unlimited, 476-2078.

• **5% pay cut blues.** Friday, July 9. Depression music at the Plaza Grill — shuffle to the "golddigger" sounds of trumpet, reeds, trombone, banjo and tuba. It's at noon and it's free.



Top ticket seller

Here's Nursing Administration's Cyndy Lee, top ticket seller in this year's EMPACT! raffle. She sold 380 tickets — and for doing so won a $200 gift certificate at the store of her choice. Mission Center Administration's Odilie Orantes came in second with 220 tickets sold. This year's raffle raised $6,458 for EMPACT!'s employee programs and services. As for the top prize winner, Daniel Powell's sister won the Mexico trip. He works at SFGH and she lives in New York — and she may let him take the trip. All the other winners are listed on the display in the Med Sci lobby.

Fewer police at UCSF

The UCSF Police Department has announced a reduction in staffing due to severe budget constraints. This means there will be fewer police officers on duty at any given time. Thus, crime prevention measures are more important than ever. Be sure that you:

• Secure all personal and UC property when you leave an area. Lock your valuables in closets or secured desks.

• For patients, use the Medical Center's Safe Keeping Service for items of value.

• Call the police immediately concerning any suspicious activities or persons. Pay attention to identifying description.

• Engrave all University and personal equipment with UC identification numbers or California driver's license. Keep a record of serial numbers.

For crime prevention information, call 476-5683 or 476-8901. For police emergencies, call 476-6911. For non-emergencies, call 476-1414.

Logan to speak

Fred Logan, UCSF's business coordinator for Affirmative Action, will be the guest speaker at the UCSF Council's general meeting on Thursday, June 17, in Toland Hall from noon to 1:30 p.m. His topic will be "Managing Diversity in the Workplace." All staff are welcome to attend. There will be a brief meeting before his talk to introduce the current board, the candidates for next year's board, and any potential issues for Council attention.

Research journal

The 1993 issue of the *UCSF Journal of Medical Student Research* is now available in the Medical Student Lounge (S 245). According to editor Randy King, this third issue of the journal contains original research and review articles by students from all four medical school classes — on subjects ranging from molecular genetics to medical ethics.

One of "100 Best" for commuters

UCSF has been selected as one of "100 Best Employers for Bay Area Commuters" by RIDES for Bay Area Commuters, Inc. The letter of commendation states that UCSF has "created and developed impressive transportation programs for its staff — with information, services and incentives for employees who leave their single-occupant cars at home."

UCSF was among 10 employers in San Francisco (including SFGH) that received the commendation. Jon Gledhill heads UCSF's Transportation Services.

Sexual harassment briefings

"Creating and Promoting a Work Environment Free of Sexual Harassment" is the subject of an upcoming program for campus managers. Trisha Brinkman of Brinkman and Associates and consultant to UCSF will address several issues from a manager's perspective.

The sessions will be offered at various times from July through October. Signup sheets with times and locations will be distributed to those expected to attend. Questions should be directed to Alma Sisco-Smith, 476-5186.

Don't default to single-party coverage

Don't forget that the extended deadline for returning your insurance re-enrollment form is Tuesday, June 15. If you don't re-enroll your family members, your UC group insurance will default to single-party coverage. This does not apply to employees who were hired after March 4 or who made changes in their plans after March 4. These employees will receive a separate mailing.

If you have questions, call 476-6387.

New Air Filtration System Installed at MCB

Efforts to improve the air quality in the Mission Center Building took a major step forward this week with the installation of a dual air filtration system to prevent paint fumes from entering the building.

Crews began installing the new filters this week and expect to have them in place for vents serving 80 percent of the building by the end of the month. The project, including an overhaul of the mechanical system and rebalancing of the air flow, will be completed by early August.

Senior Vice Chancellor David Ramsay, project manager Gary Nelson, and others working on the air improvement project, offered a status report on the work last week at the most recent in a series of "town hall" meetings being held with MCB employees.

Roy Balzer, assistant vice chancellor for Environmental Health & Safety, told those attending the meeting that negotiations are continuing with Alioto's Garage and Body Shop regarding a proposal to install an exhaust duct system to direct paint fumes above the roof of MCB and prevent them from entering the air intakes. Several legal issues must be settled with the body shop owners before the idea can be pursued.

The efforts are all in response to tests conducted earlier this year which found low levels of diisocyanate, a paint chemical associated with respiratory problems, in air samples taken from MCB. The chemical was measured at levels nearly 100 times below state safety standards, but some MCB employees have reported health problems consistent with exposure to the chemical.

In an attempt to help employees cope with questions and stress related to the air quality problems, the Faculty, Staff & Student Assistance Program plans to assign a counselor to MCB for a half-day each week.

"We will be there primarily in response to concerns about the air quality, but will be available to help with any other concerns" explains Joe Mattox, director of the assistance program. "This will allow employees to discuss their anxieties, stress, or concerns in confidence with a counselor."

For information about the counselor's schedule and location, call 476-8279.

Organ donation *(from page 8)*

their families their wishes to donate, but at the time of death the subject is forgotten. Even with an expressed wish from the patient, the decision is ultimately up to the family.

Right now in the Bay Area, over 2,000 people are on the waiting list for organs — and more than 50% of these people are UCSF patients. Thus, the Council has committed itself to ensure that every potential family is given the option to donate.

For further information, you can contact Silva-Torres at the CTDN, 474-0919, or one of the members of the UCSF Donor Council:

Physicians
Philip Gutin, chair, neurosurgery
Neal Cohen, ICU
Harold Jergensen, orthosurgery
John Roberts, transplant
Julie Melzer, transplant
Scott Soifer, PICU
Nurses
Anna Frankfurt, NICU
Trish Montague, PICU
Meg Sullivan, 9 ICU
Hildy Schell, 9 ICU
Tissue Bank
Roger Mason
Social Work
Judith Laughlin
Chaplaincy
Rod Seeger
Administration
Mary Jane Allison

Medsounds Continued

Amazing foursome comes up with another $10,000 for Pediatric Oncology

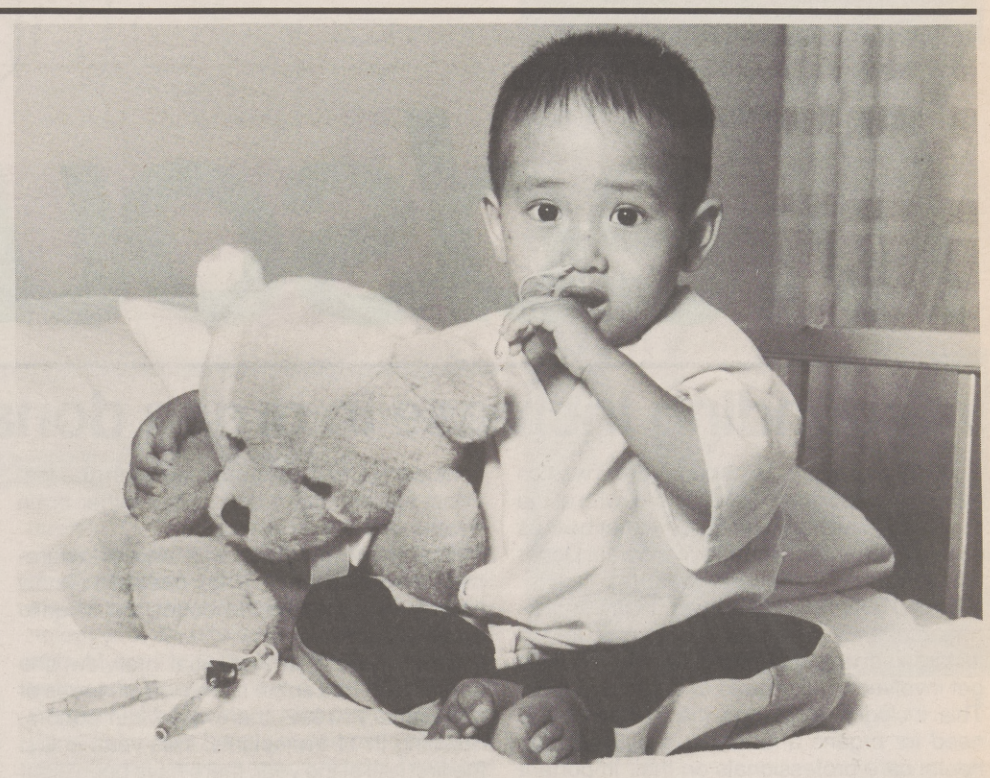
The amazing foursome who call themselves "Bay Echo" visited the Medical Center recently to donate another $10,000 toward a school program for pediatric cancer patients at UCSF. The group is just $4,000 away from its goal of donating $24,000 this year — the amount needed to fund the program for the first year.

You may have read in a previous *Medsounds* that the program was launched at the time of Bay Echo's initial $10,000 donation. Julia Challinor, a nurse with a master's in education, was hired for the position of "educational liaison." She works with patients, families, teachers, students, school administrators and the medical team to help alleviate the school problems faced by young patients who spend long periods away from the classroom. This includes visiting classrooms to prepare students and teachers for the return of a patient.

Now — about Bay Echo. Four San Franciscans comprise the group — Richard and Paddy Hayes, Chris Robbins and Lauren Barnes. All have full-time jobs, but as a sideline they organize huge parties, charge a reasonable entrance fee, and donate the money to charity. This year's beneficiary, happily, is UCSF.

According to Robbins, they have a tried-and-true formula for successful events (they almost always sell out). "We have a very good mailing list, for one," he says. They also pick fun places, good music and often work around a theme. The last party was at I. Magnin in April, the next is at Trader Vic's in July, after that it will be the Gift Center in September, and every year in October they throw a big Halloween party.

From the looks of things, says Robbins, they'll easily meet their $24,000 goal this year. In fact, they may be able to provide enough money for another year's funding of the new program.



When the Bay Echo group presented their most recent check, they also distributed teddy bears to young patients, including little Lee Thong of Merced.



$50,000 for the Breast Care Center

When it comes to fundraising, the Mount Zion Auxiliary members really have the knack. Their "Gala '93" dinner dance and auction at the Fairmont Hotel in May pulled in $50,000 for the Breast Care Center, an integral part of the comprehensive cancer center in the making at Mount Zion. In a scene from the Gala (above), Auxiliary president Jackie Lowenberg is pictured with Craig Henderson, breast cancer specialist and director of the comprehensive cancer program. According to Lowenberg, the Mount Zion Auxiliary is committed to supporting the cancer program. As for its donation to the Breast Care Center, she says, "What better cause can we support, considering breast cancer affects one out of evey nine women?" The money will go toward educational materials and a fund to offset diagnostic costs for needy patients.

Pack of celebs show for center opening

The Lieutenant Governor and the Mayor were among the big names in the crowd for the opening of the roomy new Geary Street headquarters of three programs operated by the Mount Zion Institute on Aging. These programs are included in the new joint Center on Aging, an affiliation of the Mount Zion Institute on Aging and UCSF.

In fact, a huge crowd — about 500 — appeared for the opening, which was several hundred more than expected, according to Suzanne Irwin-Wells, development director for the Institute on Aging. She attributes the crowd to a couple of factors — one, the large number of people who helped with fundraising for the building; and two, the keen interest in the programs housed there.

Two of the programs, the Ruth Ann Rosenberg Adult Day Health Center and the Alzheimer's Day Center, already existed. But the size of the new facility allows these programs to increase the number of client visits by a third — to about 18,750 a year.

The new building also makes possible a third program under the same roof, a comprehensive rehab facility serving older adults. All three programs are crucial to helping older adults — and helping families care for them.

The Adult Day Health Center and the Alzheimer's Day Center provide a stimulating environment with medical supervision for people who might otherwise be in nursing homes, or require full-time care or supervision from families. The new rehab center is a licensed facility offering the full gamut of rehabilitation services especially for older adults.

The new headquarters are located at 3600 Geary Street, just west of Stanyan. For more information, call 750-5350 (Adult Day Health) or 750-5330 (Alzheimers).



Party conversation: (Right to left) Chancellor Krevans, Leo McCarthy and Larry Feigenbaum, newly appointed chair of the Center on Aging (see page 2).

New Clancey Foundation brings bikes to kids

After Alex Busby had a liver transplant at UCSF in 1992, he found bicycling to be an excellent means of physical therapy.

He also found that monthly maintenance costs after transplantation can be staggering — and something like a new bike might be difficult for parents of pediatric transplant patients to purchase.

This in mind, he formed the Clancey Foundation along with his wife and friends Michael and Dr. Sandra Clancey. The Foundation's sole purpose is to raise funds to provide bicycles and exercise equipment for pediatric liver transplant patients.

Last week, Busby, who lives in Dixon, California, paid a visit to the Medical Center for the surprise presentation of the first bicycle to a young patient from Sacramento named Justin Erickson, whose eyes nearly popped out of his head when he saw the shiny new deluxe model, fat-tired beauty.

For further information, write the Clancey Foundation at 25400 Road 96, Davis, California 95616.



A beaming Justin, surrounded by members of his transplant team, (left to right) anesthesiologist Scott Kelley, surgeon Jean Emond, clinical nurse specialist Chris Mudge-Grout and exercise physiologists Trish Painter and Marla Hughes.

MRI Peds room could use a few stuffed animals

MRI's Bridget Roudsari is spearheading a project to make things a little friendlier for small patients undergoing magnetic resonance imaging. Prior to the procedure most children require sedation via an injection — and currently this is done in a plain clinical-looking room. "I think it would be less scary if the room were more colorful, with posters on the wall and a supply of toys," says Bridget.

Since there is absoutely no money in the budget for this sort of thing, Bridget is asking for donations of posters and stuffed animals that are either new or in excellent condition. If you have something to donate, please do so through the Volunteer Office, located at L 119A.

Note that the initial toys for this project were donated by a patient. A book cart volunteer was making the rounds on 12 Long when Jimmie Lee Allen of Modesto mentioned he would like to contribute something for pediatric patients. He donated three plush spotted harbor seals, which the Volunteer Office turned over to Bridget's project.

Nurses needed for safety study

The School of Nursing's Jane Lipscomb sends word that nurses are needed for a study of workplace safety. The study is being conducted by the School of Nursing and UC Berkeley's Labor Occupational Health Program in conjunction with the Medical Center's Employee Health Service and the Infection Control Department.

Specifically, they are recruiting nurses from critical care areas, the Emergency Department and Langley Porter to participate in a 1-1/2 hour focus group to discuss safer medical devices. The focus groups will be held at the Medical Center during July and August, and participants will be compensated.

Nurses interested in participating should call project coordinator Elaine Askari at (510) 642-5507. For additional information, prospective participants also can contact Jane Wickman in Employee Health at 476-9267 or Jane Lipscomb at 476-5312.

Volume 8, Number 11 June 12-July 2, 1993

UCSF Medsounds

Page 1... Salary reduction begins with August paycheck

Page 1 ... Jose Zuniga on gays in the military

Page 3 ... Could *Jurassic Park* happen?

Astounding increase in organ donations at UCSF

About a year ago in *Medsounds* there was an interview with Miriam Silva-Torres, who at the time had recently added UCSF to her beat as a liaison from the California Transplant Donor Network.

The CTDN not only serves as the coordinating agency for all the organs procured in its large service area, but its representatives get involved in all phases of organ donation. This includes educating the public on the need for organs and tissue, and educating health care professionals on their important role in procurement.

A key point she made during the interview was that only one donation of organs had been facilitated at UCSF during the previous year.

She felt there was the potential for more donations at UCSF — perhaps many more, considering the large number of neuro cases. (Most eligible organ donors are either brain deaths or trauma cases.)

The stumbling block was lack of awareness among the staff. They needed to know how to identify a potential donor, and when to call the CTDN.

Now, a year after that initial interview, she says UCSF has come a long way in terms of donations. In 1992, there were four donors, resulting in 11 transplants. This year, in just the first half of the year, there have been eight donors, resulting in 26 lifesaving transplants!

What made the difference? One major contributing factor, Silva-Torres believes, is the UCSF Donor Council, which formed last fall. Headed by neurosurgeon Philip Gutin and guided by Silva-Torres, the group represents physicians, nursing, social work, chaplaincy, Medical Center Administration and the Tissue Bank — the main groups involved in the donation process.

Early on, the group established a protocol for donation at UCSF, the main elements being consistent identification of brain death, timely referral to CTDN, and a sensitive approach to the family. The approach is usually made by the CTDN representative along with the doctor or health care professional.

Now the group is in the process of spreading the word. The process is partly informal, says Gutin — just people talking to people. But they also are involved in organizing in-services and distributing hand-outs, etc.

The process definitely is working, says Silva-Torres. Upon checking all the medical records from January through April this year, she found that 100% of potential donors had been identified.

Another factor contributing to the increased donation rate is a cooperative agreement between UCSF and SFGH. While SFGH handles numerous trauma cases — often eligible cases for donation — the hospital doesn't always have the resources for harvesting the organs. Thus, several cases have been identified at SFGH, and then transported to UCSF for harvesting.

Silva-Torres concedes that it takes great forbearance for families to make the decision to donate in the face of grief. "But many families have said that it helps to know that somewhere, someone is benefiting from the organs."

In fact, she says, many times individuals have signed donor cards or discussed with

(continued on page 6)

For a grand Father's Day present, consider a portrait

You may have read the piece in an earlier *Medsounds* about a San Francisco portrait artist, Cheryl Cohen, who is donating her services to the Hospitals Auxiliary. For $225 she will provide three custom portraits, and the money will go to the Auxiliary.

Now, the Auxiliary is offering this idea for Father's Day: Purchase a gift certificate as a gift for your father.

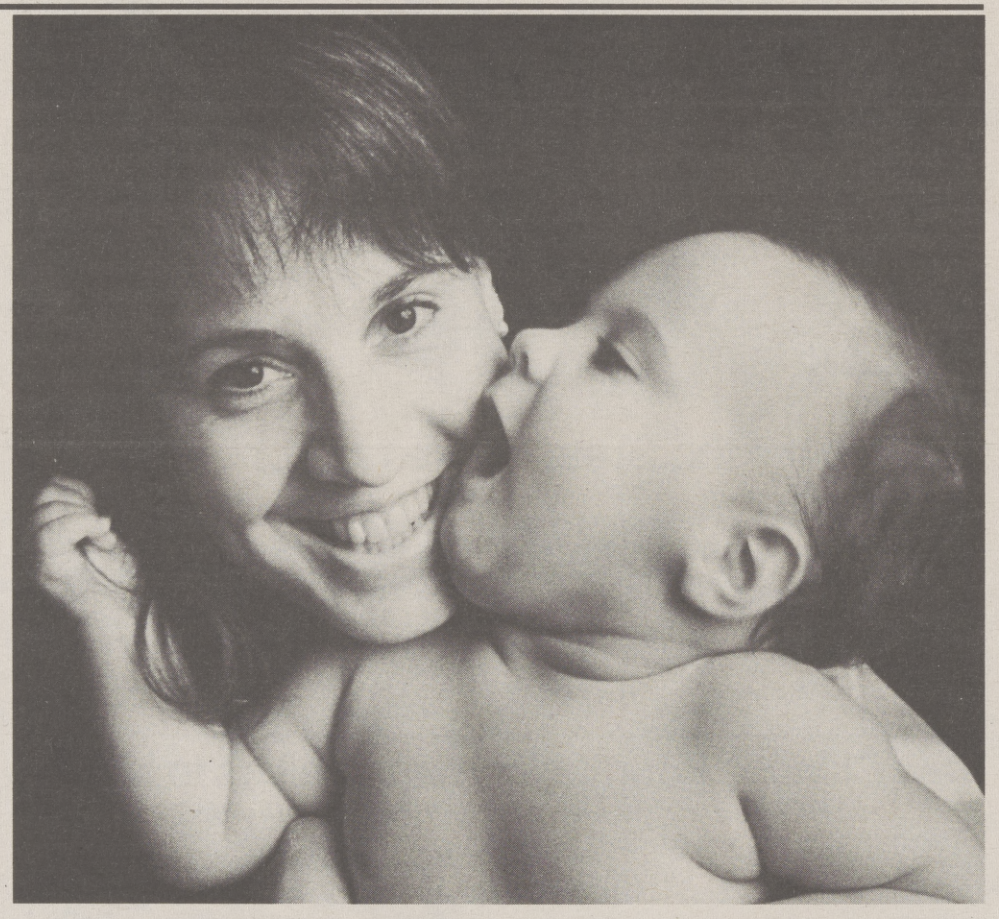
The handsome certificates, actually cards, contain several examples of Cohen's work and the following inscription:

Arrangements have been made for you to receive a photographic sitting with your loved ones with master photographer Cheryl Forgét Cohen.
The experience of this unique art form is made possible by the UCSF Hospitals Auxiliary and will benefit pediatric patients and patient amenities.
You will receive three custom portraits in presentation matted form.

When the Auxiliary calls this a rare opportunity, it's not an exaggeration. Cohen does not offer her work to the public as a rule. She has made this exception for the Auxiliary, and it's a chance to get very high calibre work for quite a nominal fee.

You can view examples of Cohen's work in the display case by the Moffitt lobby elevators, or perhaps you know someone who already has taken advantage of the offer — a number of UCSF people have done so with beautiful results.

The Auxiliary is taking appointments through Tuesday, August 10, for sittings (for Father's Day or otherwise.) Call 476-4906 for further information.



Maybe your dad will want to be in the photo, or maybe he'd prefer it to be of just you and mom. In any case, he will receive three different poses. (Cheryl Cohen portrait of Hematology Clinic's Shaunna Kerston and son Cody).

Poignant ending to the "Pen Pals" story

Since last September, 24 seventh and eighth graders from the Brandeis Hillel Day School in Marin have been exchanging letters and artwork with patients with cancer or AIDS, as part of Cindy Perlis' Art for Recovery program based at Mount Zion.

Each group committed to the exchange for nine months, a period which ended last week as Perlis delivered the final group of letters and pictures from the patients to the kids before school let out for the summer.

Perlis said she never dreamed that the pen pal idea would blossom into such a wonderful communication between the two groups. Through the letters the kids gradually came to understand the patients' illnesses, as questions were asked and answered. But more important, both parties came to know one another as individuals, and close relationships developed. "The kids learned to see the patients as viable, living, creative people," says Perlis.

In the course of the year there were several milestones. One of the children, 12-year-old Matt Epp, was himself diagnosed with cancer (lymphoma). He and his classmates already were four months into the pen pal program when he was diagnosed, and they knew a lot about how to support one another. In fact, as Matt began his chemotherapy, several of his buddies shaved their heads so he wouldn't feel alone! At this writing, fortunately, Matt has finished his therapy program, and the prognosis looks good.

Another milestone came when the students and patients met for the first time. Eight months into the program, Perlis brought five of the patients who were able enough to visit the school to meet their pen pals. "The kids were so excited," says Perlis. "They decorated the whole room and brought refreshments."

Still another high point was the fact that the news of this wonderful exchange reached the Oval Office. Last month, when the eighth graders made their class trip to Washington, DC, they were welcomed by the White House staff, and presented with a letter from Bill Clinton, who commended them on their generosity of spirit.

Finally — and perhaps most moving — was the fact that two of the patients died during the course of the months. In one case, the family of a man who died from AIDS continued writing to the two students who were his pen pals. The following is an excerpt from a letter one of the boys wrote back to the parents:

I am happy to hear that you didn't desert Tony when you found out he had AIDS, because I have heard other stories of families that did. I know that your support must have meant a lot to Tony. I feel that when he passed away, he made it higher than he ever did with his kite.

I would like to inform you that Tony died on my exact Hebrew birthday, Shabbat Hagadol, during my bar mitzvah. When I look back at my 13th birthday, I will remember Tony, and he won't just be an old pen pal that you don't need to remember. No, I will always remember him. Because of this, I feel a special bond exists between me and your family.

I would love it if you could send me a picture of your whole family, and anything else that you would like to say to me. I feel honored that I was able to write to Tony, and I just wish I could have met him in person.

Note: There currently is a "Pen Pal" exhibit, including artwork and excerpts from letters exchanged by the students and patients, at the Marin Jewish Community Center, 200 N. San Pedro Rd., San Rafael. The exhibit will be on display through August.

Overwhelming response to survey

The members of the Hospitals Auxiliary were overwhelmed by the response they got from their recent survey — and on behalf of the organization, Auxiliary president Lili Li Lim would like to publicly thank all those who responded.

In an effort to find out what people knew about the organization, they sent out 479 surveys to four groups — doctors, nurses, Medical Center management and campus administrative staff. A total of 214 were returned, or a 44% return rate (72% return rate from the nurses).

What did they find out?

About 69% of those surveyed knew about the Auxiliary, but more than half of the respondents didn't know the process for requesting the Auxiliary's Special Projects. Many were not aware of some of the Auxiliary's larger projects, such as the Meditation Room.

Also, about half of the respondents did not know about the Auxiliary's Bear-ly New Thrift Shop, or that they could donate items or volunteer there.

It follows that the Auxiliary will be making a special push to acquaint people with its work. We'll try to do our part in these pages, beginning with an announcement of the 1993 Special Projects in the next issue of *Medsounds*.

Note: This issue contains stories on both the Parnassus Auxiliary and the Mount Zion Auxiliary. These are separate organizations, but do similar work at the respective locations. The "Hospitals Auxiliary" refers to the Parnassus organization, and the "Mount Zion Auxiliary" refers to its counterpart.

No smoking in the nooks and crannies

Ever since UCSF became a no-smoking campus, those who do smoke sometimes ask where they can go to do their smoking.

According to sources in Medical Center Administration, there is one designated smoking area on the grounds. This is in the corridor dubbed "Pigeon Alley" between Langley Porter and Long Hospital. Also, the sidewalk bordering the street is not considered within the grounds, and therefore acceptable.

Otherwise, smoking is off limits. *This includes the following areas:*

- The small doorway area leading into the west side of Moffitt Lobby and the Medical Sciences Building.
- The stairwell leading from the basement to the Moffitt Circle (adjacent to the Beartique gift shop).
- The patio area outside Millberry Union and the bookstore, including the area near the stairs leading into Millberry Union East.

If you notice smokers in these areas — or any other location outside the one designated smoking area — it is appropriate to ask them to extinguish their cigarettes or leave the area.

If you have questions on the policy, consult your department's Policies & Procedures Manual.